

Karyawan	Indikator								Skor	%
	Faktor Usia		Pengalaman Kerja		Sertifikat Koki		Ijazah Diploma I			
	1.1	1.2	2.1	2.2	3.1	3.2	4.1	4.2		
Captain 1	4	4	4	3	4	3	4	4	30	4,8 %
Chief Officer 1	4	4	4	4	4	4	4	4	32	5,12 %
Second Officer 1	4	4	4	4	4	4	4	4	32	5,12 %
Third Officer 1	4	4	4	4	4	4	4	4	32	5,12 %
Chief Engineer 1	4	4	4	4	4	4	4	4	32	5,12 %
Second Engineer 1	4	4	4	4	4	4	4	4	32	5,12 %
Third Engineer 1	3	4	4	4	4	4	4	4	31	5 %
Electrician 1	4	3	4	4	4	4	4	4	31	5 %
Captain 2	4	3	4	4	4	4	4	4	31	5 %
Chief Officer 2	4	4	3	4	4	4	3	3	29	4,6 %
Second Officer 2	3	3	4	4	4	4	4	4	30	4,8 %
Third Officer 2	3	4	4	4	4	4	4	4	31	5 %
Chief Engineer 2	4	4	4	4	4	4	4	4	32	5,12 %
Second Engineer 2	4	4	4	4	4	4	4	4	32	5,12 %
Third Engineer 2	4	4	4	4	4	4	4	4	32	5,12 %
Off. Serv & Adm	4	4	4	4	4	4	4	4	32	5,12 %
PIC rating engine	4	3	4	3	4	4	4	4	30	4,8 %
PIC rating deck	4	4	3	4	4	4	3	4	30	4,8 %
PIC Officer deck	4	4	4	4	4	4	4	4	32	5,12 %
PIC rating engine	4	4	4	3	4	4	4	4	31	5 %
Jumlah	77	76	78	77	80	79	78	79	624	100 %