

ABSTRACT

Ebi Machfud, NIT 51145535.K, 2018, "Analysis of Women Seafarers' Work Aboard Vessel At PT. Jasindo Duta Segara ", Port and Shipping Mini Thesis, Diploma IV Program, Semarang Merchant Marine Polytechnic, Material Adviser (I): Nur Rohmah, S.E., M.M., and as methodologi and writting adviser (II): Dwi Prasetyo, M.M., M.Mar.E.

PT. Jasindo Duta Segara is a company engaged in the field of crew / crewing agency. PT. Jasindo Duta Segara was established in 2004, since its establishment until now PT. Jasindo Duta Segara has never recruited female sailors to work on board the ship. Whereas in the circular of the Director General of Sea Transportation concerning the Fulfillment of Women Sailor number UM.003 / 80/9 / DJPL-17 dated October 19, 2017, prohibits the manning agency and shipping companies in Indonesia to apply policies on gender discrimination, including the recruitment of female sailor to work on board ship. The purpose of this study is, to find out how the interest of female seafarers to work on board at PT. Jasindo Duta Segara and to know the cause of PT. Jasindo Duta Segara does not accept female seafarers to work on board vessels in their agents.

This research uses descriptive qualitative method by describing in detail how big the sailor married woman who apply in PT. Jasindo Duta Segara and the causes of PT. Jasindo Duta Segara has not recruited female sailors to work on board the ship. Data collection was done by interview, observation, book literature and documentation in recruitment activity of crew ship at PT. Jasindo Duta Segara.

The results showed that, the interest of female seafarers who want to work on the ship that representative by PT. Jasindo Duta Segara in January, February, and March 2017 amounted to 1.9% of a total of 1,212 applicants. As for the causes of PT. Jasindo Duta Segara has not yet recruited female seafarers to work on board. The company does not yet have a Standard Operating Procedure (SOP) for female recruitment, the performance of female seafarers' performance is not maximal, and it is risky for sexual harassment.

Keywords: analysis, employment opportunities, female seafarers