

## **ABSTRACT**

**Yusuf Sutrisno**, 2017, NIT: 50135074. K, “*Analysis Mechanism of Ship Crew Replacement to Accelerate Crewing Management at PT. Jasindo Duta Segara*”, Thesis of Port and Shipping Department, Diploma IV Program, Merchant Marine Polytechnic Semarang, Material Adviser (I): Nur Rohmah, S.E., M.M. Methodologi and Writing Adviser (II): Dr. Capt. Sahabuddin Sunusi, M.T, M.Mar.

*Replacement Crew ship is an important activity in PT. Jasindo Duta Segara. This activity is a process of replacing crew on board with a new crew to be hired on board. Replacement crew mechanism has not run well so that affect the smoothness of crewing management and need to be repaired. The purpose of this research is, To know the constraints faced in the implementation of ship replacement crew mechanism in order to facilitate the crewing management in PT. Jasindo Duta Segara and To know the efforts made to overcome the constraints faced in the implementation of ship replacement crew mechanism to facilitate crewing management in PT. Jasindo Duta Segara.*

*This research used qualitative descriptive method by describing in detail the ship replacement crew mechanism in support of crewing management in PT. Jasindo Duta Segara. Data collection was done by interview, observation, literary book and documentation in the activity of ship crew replacement at PT. Jasindo Duta Segara.*

*The results showed that, the constraints faced in the implementation of ship replacement crew mechanism to facilitate crewing management in PT. Jasindo Duta Segara is control waiting list of unkmpt ship, demand for sudden ship crew, filing using filing cabinet and cardboard system and at least interest crew ship to work on Korean company. Efforts are made to overcome the constraints faced in the implementation of ship replacement crew mechanism to facilitate crewing management in PT. Jasindo Duta Segara is updating the waiting list crew regularly, making policy to the ship owner to request ship replacement crew to be sent two months before the departure of the replacement crew, document archiving using scanning system and soft file grouping based on position and explaining and convincing to the ship crew regarding the profit Work on a Korean company and provide feedback to the ship owner as an evaluation material. Thus PT. Jasindo Duta Segara can improve the crew replacement ship implementation that will facilitate crewing management.*

**Keywords:** *Analysis, Ship Crew Replacement, Crewing Management.*